

TOBACCO CONTROL POLICY

The use, sale, or distribution of any tobacco product is prohibited without exception at all times on Roane-Jackson Technical Center owned property, including vehicles owned by the Roane-Jackson Technical Center at any time or in any private vehicle or building when used for school activities. This includes any tobacco products or nicotine delivery systems, including electronic vapor cigarettes. Students shall not possess any tobacco products or nicotine delivery systems at any time.

School personnel supervising students off the school grounds are prohibited from using any tobacco product or nicotine delivery systems, including electronic vapor cigarettes, while in the presence of students, or any time while engaged in any activity directly involving students.

Compliance with all provisions of this policy is mandatory and any employee or student who is found to be in violation of it is subject to disciplinary action.

School personnel who violate WV Code 16-9A-1, 16-9A-2, 16-9A-3, 16-9A-4, will be subject to disciplinary procedures outlined in the school discipline plan, as well as possible referral to the appropriate law enforcement agency.

In dealing with enforcement of this policy for employees the following guidelines will be used: First offense - the employee will be given a written reprimand and encouraged to follow the Council policy and cautioned that further violation will result in a five-day suspension without pay; Second offense - the director will recommend to the Council that the employee be suspended for five days without pay on the charge of insubordination; Third offense - the director will recommend to the Council that the employee be dismissed from employment on the charge of insubordination.

Students who violate WV Code 16-9A-1, 16-9A-2, 16-0A-32, 16-9A-4, will be subject to disciplinary procedures outlined in the school discipline plan, as well as possible referral to the appropriate law enforcement agency.

Students identified as having tobacco related problems will be referred by the Director to the appropriate agency or organization for counseling, intervention and/or treatment. The parent or guardian shall be responsible for the cost of counseling, intervention, treatment and other services recommended by school personnel.

School visitors and members of the general public violating this policy will result in these individuals being asked to stop with reference to this policy. Should the individual(s) refuse to stop, then they will be asked to leave the site of the school function. Finally, if this individual(s) refuses to stop, leave, or is a repeat offender, then he/she will be referred to local authorities.

This policy will be made available to all parents, students, and employees.

A biennial review of this policy will be conducted by the Director or his/her designee.

Roane-Jackson Technical Center

Reference: School Laws of West Virginia

16-9A-1, 16-9A-2, 16-9A-3, 16-9A-4

West Virginia Department of Education Policy 5310, 4373, 2422

Adopted: September 15, 1998

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